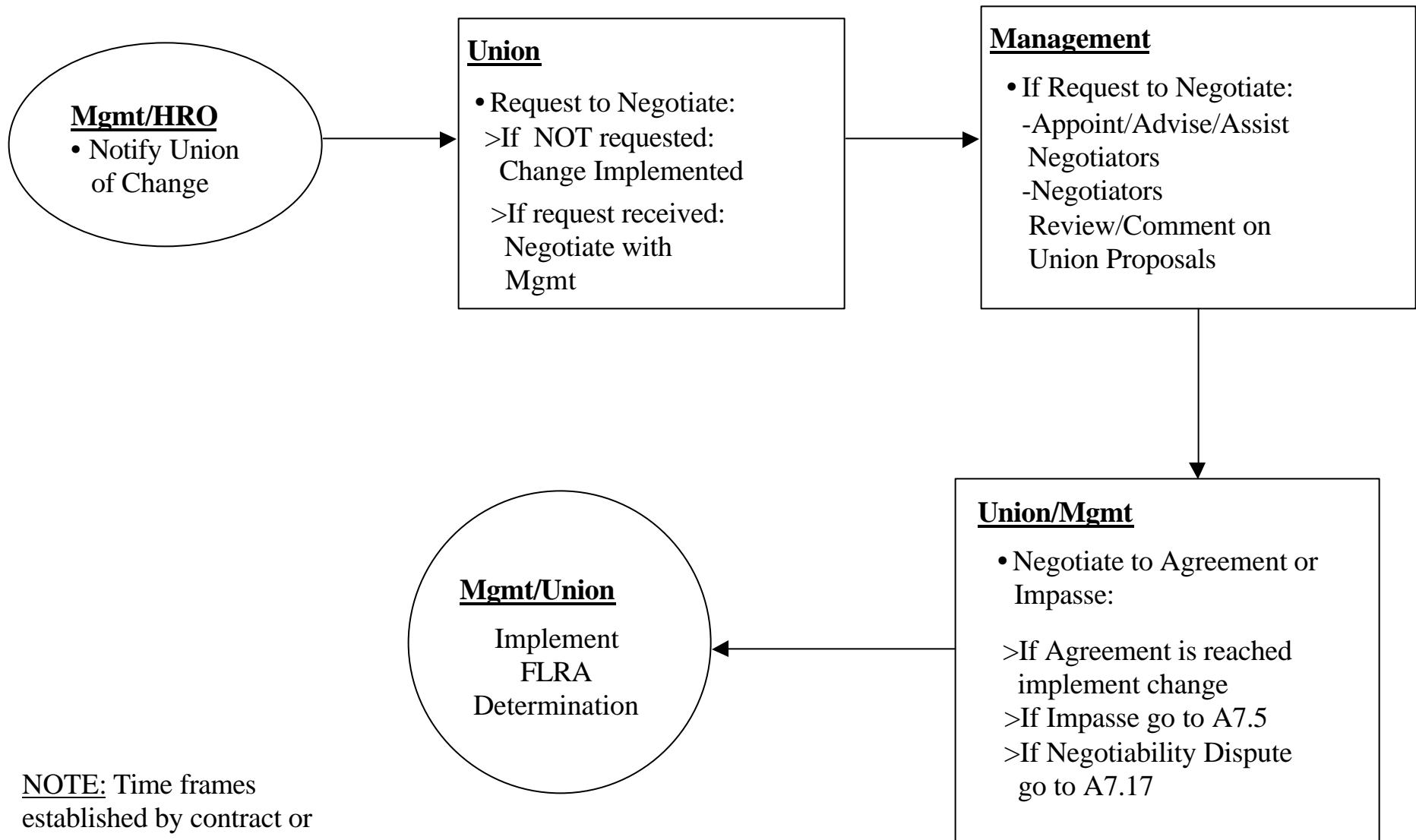


A7.4 - Impact and Implementation Bargaining (I & I)



NOTE: Time frames
established by contract or
ground rules